

English

Premier Bone & Joint Centers complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Attention: If you speak limited English language assistance services, free of charge, are available to you.

Spanish

PREMIER BONE & JOINT CENTERS cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, nacionalidad, edad, discapacidad o sexo. ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística.

Chinese

PREMIER BONE & JOINT CENTERS 遵守適用的聯邦民權法律規定，不因種族、膚色、民族血統、年齡、殘障或性別而歧視任何人。注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電

German

PREMIER BONE & JOINT CENTERS erfüllt geltenden bundesstaatliche Menschenrechtsgesetze und lehnt jegliche Diskriminierung aufgrund von Rasse, Hautfarbe, Herkunft, Alter, Behinderung oder Geschlecht ab. ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung.

Tagalog

Sumusunod ang PREMIER BONE & JOINT CENTERS sa mga naaangkop na Pederal na batas sa karapatang sibil at hindi nandiskrimina batay sa lahi, kulay, bansang pinagmulan, edad, kapansanan o kasarian. PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad.

French

PREMIER BONE & JOINT CENTERS respecte les lois fédérales en vigueur relatives aux droits civiques et ne pratique aucune discrimination basée sur la race, la couleur de peau, l'origine nationale, l'âge, le sexe ou un handicap. ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement.

Korean

PREMIER BONE & JOINT CENTERS은(는) 관련 연방 공민권법을 준수하며 인종, 피부색, 출신 국가, 연령, 장애 또는 성별을 이유로 차별하지 않습니다. 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다.

Vietnamese

PREMIER BONE & JOINT CENTERS tuân thủ luật dân quyền hiện hành của Liên bang và không phân biệt đối xử dựa trên chủng tộc, màu da, nguồn gốc quốc gia, độ tuổi, khuyết tật, hoặc giới tính. CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn.

Italian

PREMIER BONE & JOINT CENTERS è conforme a tutte le leggi federali vigenti in materia di diritti civili e non pone in essere discriminazioni sulla base di razza, colore, origine nazionale, età, disabilità o sesso. ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti.

Russian

PREMIER BONE & JOINT CENTERS соблюдает применимое федеральное законодательство в области гражданских прав и не допускает дискриминации по признакам расы, цвета кожи, национальной принадлежности, возраста, инвалидности или пола. ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода.

Indonesian

PREMIER BONE & JOINT CENTERS mematuhi undang-undang hak sipil Federal yang berlaku dan tidak mendiskriminasi atas dasar ras, warna kulit, negara asal, usia, disabilitas, atau jenis kelamin. PERHATIAN: Jika Anda berbicara dengan layanan bantuan bahasa Spanyol, gratis, tersedia untuk Anda.

Japanese

PREMIER BONE & JOINT CENTERS は適用される連邦公民権法を遵守し、人種、肌の色、出身国、年齢、障害または性別に基づく差別をいたしません。注意事項：日本語を話される場合、無料の言語支援をご利用いただけます

Nepali

PREMIER BONE & JOINT CENTERS ल उपयुक्त संघीय अ धकार व्यवस्था गै पालन गत र वंश, रङ, राष्ट्रियता, उमर, अपाङ्गता वा लङ्गको आधारमा भेदभाव गद न ध्यान दनु होस्: तपाइ ले नेपाल बोल्नहन्छ भन तपाइ को निम्त भाषा सहायता सवाहरू नःशल्क रूपमा उपलब्ध छ

Persian

شود نمی قابل افراد جنسیت یا ناتوانی، سن، ملیتی اصلیت، پوست رنگ، نژاد اساس بر تبعیضی هیچگونه PREMIER BONE & JOINT CENTERS و کند می تبعیت مربوطه فدرال مدنی حقوق قوانین از توجه: اگر به زبان فارسی گفتگو می کنید، تسهیلات زبانی بصورت رایگان برای شما

Gujarati

PREMIER BONE & JOINT CENTERSના ં પડતા સમવાયી નાગ રક ચિધકાર કાયદા સાથે ંસંગત છે અને ંિત, રંગ, રાષ્ટ્ર ય ંૂળ, મર, અશક્તતા અથવા લ ગના આધાર લેદભાવ રાખવામાં આવતો નથી. યુ ના: જો તમે જરાતી બોલતા હો, તો ંિત: લુ ભાષા સહાય સેવાઓ તમારા માટ ઉપલબ્ધ છે. ફોન કરો

Navajo

PREMIER BONE & JOINT CENTERS bik'ehgo hójíł' íńgíí bidadeeti'ígíí Wááshindoon t'áá át'é bilá'ashdla'ii bee bá ádahaazt'ígíí bibee haz'áanii dóó doo ak'íjį' nitsáhákees da díí ninahjí' al áą́ dadine'é, dine'é bikáąí át'ehígíí, binááhai'ígíí, nazhnít'ago da, éí doodaii' asdzáni dóó diné át'ehígíí Díí baa akó nínizín: Díí saad bee yáńílti'go **Diné Bizaad**, saad bee áká'ánida'áwo'déé, t'áá jįik'eh, éí ná hólóq, koji' hódíílnih



Bone & Joint Centers

A Registered Trade Name of Gem City Bone & Joint, P.C.

Notice of Nondiscrimination

Premier Bone & Joint Centers complies with applicable Federal civil laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Premier Bone & Joint Centers does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Premier Bone & Joint Centers:

- Provides free aids and service to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats, such as: large print, audio, accessible electronic formats, other formats
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact our Human Resources officer at 1-800-446-5684.

If you believe that Premier Bone & joint Centers has failed to provide these services or discriminated in another way, on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Human Resources – Compliance Officer
1909 Vista Drive
Laramie, Wyoming 82070
(800) 446-5684 | Fax: (307) 742-0961
Email: info@premierboneandjoint.com

You can file a grievance in person, by mail, fax, or email. If you need help filing, our Human Resources Compliance Officer is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office of Civil Rights, electronically through the Office of Civil Rights Complaint Portal, available at <http://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, S.W.
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019 | 1-800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>